

ICMPD **Generic Job Profile**

PROJECT OFFICER¹

Functional Overview

The Project Officer implements and coordinates activities throughout the project(s) full life cycle. All activities undertaken in alignment with the regulatory framework, standard administrative practices and operating procedures of ICMPD and within assigned work plans and budgets. They support new project development, knowledge management, and resource mobilisation activities. They contribute to capacity development to support all stakeholders and partners in improving their capabilities.

In Ghana, the Project Officer will be working on various regional projects to support the implementation of the Free Movement Protocol in the ECOWAS region, specifically to facilitate the implementation of the ECOWAS member state programme – the [Demand Driven Facility](#). The Project Officer will report to the FMM II and SMIWA Senior Project Manager.

Key Results

Project Cycle Implementation: In support of the Project Manager, project(s) full life cycle implementation effectively handled and coordinated, such as regular review of project(s) plans, coordination and deployment of resources and monitoring of budgets. Status of deliverables and progress on mitigation of risks regularly provided, including reports on financial and resource utilisation. Implementation underpinned by effective outreach, communication and project visibility activities as determined by the Project Manager.

Project Operations and Resource Utilisation: In line with the project(s) structure, processes and workflows created for the project team(s) to ensure the positive progress of the project(s) including effective utilisation of project funds. Continual mutual development effectively undertaken with project team members and feedback provided to each other on project work undertaken. Short-term contracts for experts, consultants and/or service providers managed and performance reviewed in accordance with their terms of reference and specifications.

Support to Stakeholder Management: A range of project-related documents systematically researched and drafted, including status updates, reports, budget overviews and discussion papers to assist the Project Manager with the flow of information to and communication with stakeholders and donors. Project events, meetings, workshops and other activities organised and coordinated in line with the project's work plan, identifying participants and resource persons. All communication effectively undertaken with relevant stakeholders.

Project Development: In collaboration with the Project Manager, new project concepts and potential resources effectively identified and developed, based on a review of project results and recording of best practices and lessons learned.

¹ This project profile is classified at IP/LP2.

Required Expertise

- Capability to effectively implement activities of the full project cycle in an international context.
- Ability to draft and monitor work plans and budgets in line with financial regulations and administrative instruments, as well as reporting tasks.
- Ability to integrate new approaches and innovations and ensure the cost-effective use of project funds.
- Capability to establish good working relations with project teams and stakeholders to ensure effective coordination in the assigned area of work.
- Effective communication, outreach and networking.

Qualifications, Experience and Language Skills

- Master's degree (or equivalent) in a relevant field. A first-level university degree (Bachelor's degree or equivalent) with two additional years of relevant work experience may be accepted in lieu of the Master's degree.
- Minimum of 3 years of experience in full project cycle implementation in the field of migration, at the international level.
- Good organisational, drafting and communication skills.
- Proficiency in (verbal/written) English and French. Knowledge of Portuguese is an asset.
- Proficiency in the use of standard IT tools.