

ICMPD Job Profile

PROJECT ASSISTANT¹- (MCP-Med)

ORGANISATIONAL SETTING:

The Training Institute on Migration Capacity Partnership for the Mediterranean (MCP Med) project will establish a permanent and accredited regional training institute offering quality-assured, bespoke learning and coaching experiences that result in certification for migration actors. Based in Malta the Institute will operate across the Mediterranean producing migration capacity development learning products delivered through a regional network of certified instructors as well as through a virtual learning environment. Embodying a capacity partnership approach, the project will redefine migration partnerships to promote a fully-inclusive, sustainable community of vocational educational practise. Administered by ICMPD the Institute will be governed by donor and Southern Partner states and operate in full compliance with national and industry standards and regulations.

FUNCTION (Task Identity):

The Project Assistant implements administrative processes and provides support to implementation of activities.

The Project Assistant prepares administrative documents and correspondence. S/he implements processes in support of recruitment and procurement actions in line with ICMPD rules and procedures and administers contracts. S/he processes payments and maintains project's filing system.

The Project Assistant provides support to the implementation of project activities. S/he organises project events and meetings being responsible for the logistical arrangements and DSA payments. S/he collects, compiles and organises inputs to meetings, project reports, presentations, communication materials and towards formulation of new projects.

The Project Assistant works under the guidance and coordination of the Resources Management Officer (RMO Administration), as part of the Project Support Team (PST), in the Regional Coordination Office-MED, contributing to a smooth and timely delivery of project activities under the project(s)'s work plan and collaboratively with all members of project team(s) and the counterparts in ICMPD for implementation of the tasks.

TASKS AND RESPONSIBILITIES (per Job Component):

1. Support to project administration:

- Assist in implementation of project activities in accordance with the work plan.
- Prepare administrative documents, collect and compile inputs to documents.
- Draft routine correspondence for project implementation.
- Prepare inputs to implementation processes such as recruitment of expert, procurement and contracting.

¹ This project profile is classified at S1.

- Implement steps in recruitment processes for experts according to ICMPD rules and procedures and organises expert travel.
- Implement steps in procurement processes according to ICMPD rules and procedures.
- Collect and control timesheets.
- Administer contracts with service providers, interpreters and experts. Monitor payment schedules and implement payments.
- Process payments in SAP.
- Maintain documents according to the project filing system.

2. Support to project activities:

- Implement administrative activities and processes in support to the organisation of project events, workshops and meetings.
- Make visa arrangements, flight bookings, organise meeting facilities and accommodation, social programme, catering, audio-visual equipment, name tags, logistics for arrivals and departures.
- Make calculations for DSA and implement DSA payments in cash.
- Collect, compile and organise background materials, documents and other materials for meetings.
- Collect, compile and organise inputs to reports, summaries, graphs and presentations in support to various project activities.
- Collect, compile and organise inputs to PI/PR materials as required.
- Provide administrative support to implementation of project communication activities.
- Perform any other duties as required.

KEY RESULTS (as per Job Component):

- Administrative activities implemented promptly, accurately and efficiently.
- Project activities supported by efficient and timely implementation of logistical support to project events, meetings and workshops.
- Project filing system maintained accurately.
- Administrative steps in the procurement and recruitment processes implemented timely and in line with ICMPD rules and procedures and following the applicable business processes.
- Payments implemented correctly and timely through SAP.
- Formulation supported by timely and correct preparation of supporting documents.

INCUMBENT PROFILE:

- A minimum of 2 years of experience in project administration and implementation of projects in an international organisation context.
- Experience in organisation of events and meetings.
- Knowledge of ERP systems – knowledge of SAP in an asset.
- Good organisational skills with attention to detail and accuracy.
- Experience in managing conflict priorities and working with tight deadlines.
- Strong team work and interpersonal skills.
- Adaptability and flexibility.
- Excellent command of standard MS-office software.

CORPORATE QUALIFICATIONS:

- Experience in international projects.

- Proficiency in (verbal/written) English; proficiency in French or Arabic is an asset.
- Bachelor's degree in a relevant field.