

ICMPD Job Profile

PROJECT OFFICER¹

ORGANISATIONAL SETTING: The International Centre for Migration Policy Development (ICMPD) is an international organisation tasked with promoting innovative, comprehensive and sustainable migration policies.

ICMPD is inviting all interested candidates to apply for the Project Officer position to be based in ICMPD office in Baghdad, Iraq. The Project Officer will support implementation of border-management related projects, including the EU-funded “Integrated Border Management in the Silk Routes countries” project (IBM SR), and the Danish-funded Rights-based Border Management in the Silk Routes countries project (RBM SR). The IBM SR project’s overall objective is to support the countries of the Silk Routes region in building more effective and efficient border management systems, using as a blueprint the Integrated Border Management concept and its developments, reflecting its principles and main components and translating them to the specific situations and realities of partner Silk Routes countries. The RBM SR project’s specific objective is to enhance border management in Iraq by strengthening the capacities of border management institutions in planning both the border control and reaction to crisis situations based on risk analysis.

FUNCTION (Task Identity):

The Project Officer is responsible for the implementation and coordination of project activities. S/he supports planning of project activities and coordinates implementation in collaboration with project stakeholders, beneficiaries, experts and partners.

The Project Officer administers project inputs according to the approved project documentation, work plans and budgets, and in line with ICMPD’s rules and business processes as well as partner and donor agreements. S/he is responsible for a timely achievement of high-quality outputs within the assigned area of work.

The Project Officer plans, organises and supervises the work of experts and contractors ensuring high quality and timeliness of their outputs. S/he contributes to production of substantive project content and prepares inputs to donor and other substantive reports. The Project Officer contributes to overall planning of the project and participates in project communications activities preparing content and inputs. The Project Officer assesses project results and formulates inputs to the development of new initiatives.

The Project Officer works under the supervision of the Project Manager and in close collaboration with other project team members, particularly the project assistant(s), and project experts. S/he cultivates contacts with the project stakeholders and partners at the working level.

TASKS AND RESPONSIBILITIES (per Job Component):

1. Planning and implementation of activities:

- ☐ Plan and organise activities in the assigned area of work in line with the project’s work plan ensuring the timely accomplishment of work outputs.
- ☐ Identify bottlenecks. Propose solutions and corrective action when required and take action to implement.

¹ This project profile is classified at IP2

- ❑ Analyse and synthesise information for implementation of project activities and coordinate tasks with partners in the assigned area of work.
- ❑ Initiate and follow up on mobilisation of goods and services. Participate in tender evaluations as a member of the evaluation panel.
- ❑ Coordinate work of experts, consultants and contractors ensuring that content and outputs are produced timely, according to project work plan and ICMPD's quality standards.
- ❑ Organise project events, meetings, workshops and other activities in line with project's work plan in the assigned area of work. Draft agenda, identify participants and resource persons.
- ❑ Prepare background materials for project events such meeting folders and inputs to speeches and presentations.
- ❑ Contribute to development of the project's communications and visibility plan. Prepare and coordinate preparation of inputs to its implementation
- ❑ Draft project correspondence.
- ❑ Update project contacts database.
- ❑ Maintain up-to-date project information including in ICMPD project management tool.
- ❑ Keep project assistant(s) informed about the project implementation progress.

2. Project administration and compliance:

- ❑ Regularly monitor expenditures and disbursements for the assigned area of work to ensure that budget allocations are not exceeded. Take corrective action as required.
- ❑ Initiate and follow-up on recruitment processes of consultants according to ICMPD's consultant management procedures.
- ❑ Initiate and follow-up on procurement processes according to ICMPD's procurement rules.
- ❑ Support management of consultant and procurement contracts. Confirm receipt of services and initiate payments according to agreed payments schedule. Ensure preparation of timesheets for project consultants. Evaluate the performance of consultants according to consultant's performance management system.
- ❑ Maintain project documentation electronically and on physical file.

3. Project content, reporting and contribution to project development:

- ❑ Review, comment upon and revise work outputs of consultants and contractors.
- ❑ Prepare inputs to project reports, presentations, briefs.
- ❑ Contribute to production of project content by:
 - Compiling data, information and undertaking desk studies.
 - Drafting documents and inputs to documents according to ICMPD's quality standards.
 - Disseminating findings.
- ❑ Contribute to review and assessment of project results by identifying and recording best practices/lessons learned.
- ❑ Contribute to development and formulation of inputs to new project concepts, proposals, work plans and budgets as requested.

KEY RESULTS (as per Job Component):

- ❑ Project activities in the assigned area of work organised and implemented according to work plan.
- ❑ Project inputs administered according to ICMPD's rules and processes and donor requirements.
- ❑ Communication with the national authorities is well-established and information exchange and the activities preparation are timely and smoothly coordinated.
- ❑ Processes with external stakeholders, partners, consultants and contractors managed promptly.
- ❑ Deliverables of project consultants and contractors monitored and controlled.
- ❑ Financial expenditures on activities level controlled and maintained within the budgetary limits.

- ❑ Qualitative and timely contributions for formulation of project content provided.
- ❑ Qualitative contributions made towards assessment of project results and identification of lessons learned.

INCUMBENT PROFILE:

- ❑ A minimum of 3 years of position-relevant work experience in the field of the migration governance, security sector, international relations.
- ❑ Substantive knowledge of migration issues and security sector issues
- ❑ Solid analytical, drafting and organisational skills.
- ❑ Proven experience in working with the Iraqi governmental institutions and the senior management level of counterparts.
- ❑ Good communications and problem-solving skills.
- ❑ Experience in stakeholder relations management.
- ❑ Supervisory experience in management of experts as required by the position.
- ❑ Professional training in project cycle management in an asset
- ❑ Strong ICT skills in MS applications. Experience with SAP is an asset.
- ❑ Willingness to travel across Iraq and other locations abroad

CORPORATE QUALIFICATIONS:

- ❑ Experience in international context.
- ❑ Proficiency in (verbal/written) English and Arabic. Master's degree related to the area of work.